### 2023

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Yesterday Today Tomorrow

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yesterday today tomorrow 2023 annual report

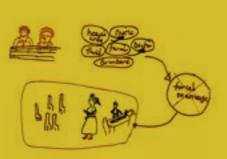


"YTT Gender-Equality training prepares us to overcome the challenges we are likely to face ... YTT is a solution to our

future". Maritia Patrick Borne, Head Teacher at Twajiji Hope School, Bidi Bidi Refugee Settlement.



yesterday today tomorrow





#### Content

- 1 YTT Gender Equality
- 2 Content
- 3 Bryan McCormack
- 5 Claire de Chassey
- 6 Laurent Friquet
- 7 Chaundra Finley-Merrell
- 9 Mission Statement
- 10 Vision
- 11 What we have done this year
- 13 Initiatives in East Africa



#### 14 Mental Healthcare Support Program

- 15 Children as Peacemakers
- 17 Art Therapy
- 19 Public School Program Manual
- 20 Peace Building Program Manual
- 21 Distinctive Learning
- 23 YTT Financial Report 2023
- 27 YTT Outlook for 2024
- 29 Organization Chart

As we enter the year 2024, I am filled with profound excitement and pride while reflecting on the transformative journey that YTT has embarked upon.

The previous year stands as a testament to our unwavering dedication to making a positive impact on communities globally, envisioning a world where every individual in need can find empowerment through our Gender **Equality Education and** Mental Healthcare Support Programs.



#### Bryan **McCormack:** Message **From The YTT Founder**

In East Africa, our extensive Gender-Equality Education program has acted as a symbol of encouragement in the refugee settlements of Bidi-Bidi, initiative is specifically designed to address and transform the challenges faced by tens of thousands of young girls, women, and children who discontinue their education at the primary

beyond traditional education programs; it strives to cultivate equality is not merely a Through customised curricula, mentorship programs, and community engagement initiatives, we actively work empower the populations we serve to overcome their unique

Gender-Equality Education program is its holistic approach.

It not only imparts academic knowledge but also integrates life skills, selfesteem building, and vocational training, equipping individuals with the necessary addressing the root causes of educational discontinuation, our impact on the lives of those we serve.

Europe, our mental health by licensed clinicians, utilises art therapy measures to aid participants in coping with anxiety and depressive disorders, promoting enhanced emotional and psychological well-being. This unique mental healthcare program is currently active in the United States, particularly in Texas and Florida, and in Italy for refugees and asylum seekers. Rooted in the YTT evidence-based strategies, integrating multiple evaluation and assessment protocols into its

In the spirit of growth and unwavering commitment, YTT is poised for a remarkable journey of expansion and impact throughout 2024. As we and extend our reach to more communities, the seeds of positive change we sow are bound to flourish. The upcoming year holds exciting possibilities, and with the dedicated efforts of the YTT team, we look forward to witnessing the transformative impact on lives around the globe.

also expanding the ripple effect change in the communities we serve. Here's to a coming year of resilience, innovation, and the

#### Message From YTT **President:** Claire de Chassey



#### Message From YTT East **Africa Director:** Laurent Friquet

by refugee minors in different a performance in Paris produced by students from Sheffield Hallam University, with the Declaration of Human Rights facing them.

the ground, in Calais, Bosnia and these young migrants to cross Europe and sometimes beyond in

The next stage of the YTT program is in East Africa, which establish a direct approach with the communities, the NGOs involved on site, the refugee schools system, the teachers and above all the students in the schools of Bidi Bidi, Rwamwanja, and Nakivale refugee settlements

in Uganda. It is committed addressing and transforming difficulties faced by tens of thousands of young girls, w and children who discontin their education at the prime

The outcomes are vibrant, impactful images that distinct articulate each individual's voi A teacher I trained in Bidi Bidi, who is a refugee from South Sudan, shared with me his goa after finishing the YTT teacher training: "to rebuild his life and establish a school in h country." This response is highly motivating and inspiring for me, demonstrating the tangible impact YTT is making in providin hope and enhancing the lives of the individuals we support

I've been with YTT for more than a year, and it's in this 2023 period that significant expansion has taken place. I initiated a clinical framework for the YTT Pilot Intervention Project, where I integrated Mental Health **Psychosocial Support** (MHPSS), Art Therapy, and cross-migration Peer-to-Peer (P2P) support specifically designed for refugees and asylum seekers post-migration.

> My responsibilities encompassed scaling the pilot initiative, adapting modules for effective delivery in diverse settings, and providing continuous clinical supervision guidance to new clinicians. To enhance communication and connection among the participants spanning the U.S. and Italy, I utilised YTT's visual language database, facilitating the p of 27 indivi ey has been future of YTT's mental health programming. The positive experiences shared among participants and the tangible growth witnessed in this initiative underscore its capacity for lasting impact and success. The expansion of the program in 2024 will continue to inspire to inspire confidence through meaningful connections, continuing to contribute to the wellbeing of refugees and asylum seekers.

Message From YTT Mental Healthcare **Program Lead** Chaundra **Finley-Merrell** 

# Mission Statement:



Some of the YTT team in Bidi Bidi Refugee Settlement on the Ugandan-South Sudanese border in December

Empowering Lives Through YTT's Holistic Education and Mental Healthcare Programs

As a global organisation, our mission is to transform lives through encompassing Gender-Equality, Mental Health Well-being and Inclusive Education.

We collaborate with local governments, schools, teachers and community-based organisations to uplift girls, children, women and men in marginalised communities worldwide.

Our vision extends to a world where every individual is empowered through YTT Gender Equality Education and YTT Mental Healthcare Support Programs, fostering resilience and unlocking their full potential.

# Vision:

"A world where every individual, irrespective of age or gender, is empowered through the comprehensive YTT Learning Approach, fostering gender equality, mental wellbeing and inclusive education.

> Our vision envisions a future where every single girl, child, woman, and person, in need, thrives through the holistic impact of YTT Gender Equality Education and YTT Mental Healthcare Support Programs."

# What we have done this year

#### Over the past year, YTT

has navigated significant extraordinary impact with our work in refugee camps in East Africa.

A heartfelt expression of gratitude goes to our incredible supporters: The Leopold Bachmann University, as well as our valued local partners and the dedicated

transformed our programs into resounding successes, surpassing initial expectations and positively affecting a greater number of

Gender-Equality Education and these refugee communities stand as a testament to the collective effort and commitment of all involved. This expansion, particularly in refugee settlements in Bidi-Bidi, Rwamwanja, and Nakivale in Uganda, has been nothing short of remarkable in terms of its scale and scope.

#### 17 refugee schools:

Kyempango Primary School Mahega Primary School Nkoma Primary School Mahani Primary School Kikurura Primary School - All Manuelles Mahani Global Primary School Saint Paul Katafari Primary School Twajiji Main Primary School Rockland Primary School Ariju Primary School Twajiji Hope Primary School Barakala Primary School Success Roots Primary School

14 Community Interventions 9 ICT Online Teacher Trainings 3 Teacher Awards Ceremonies

These initiatives in East Africa, crafted collaboratively by YTT in partnership with Professor Paola Perucchini and her research team at Roma Tre University...

92 Tea

...are uniquely tailored to meet the specific needs of local populations, teachers, schoolchildren, and communities.

YTT instructors actively engage on-site, providing essential training, customised lesson plans, tools for program

26,276 Schoolchildren

41 . 210160



starting point, directly aimed education, forced marriages, early pregnancies, gender-based violence, and child labor.

Taking a comprehensive approach, the programs extend the girls/children and their and community-based organisations. They also involve, communities where these diverse

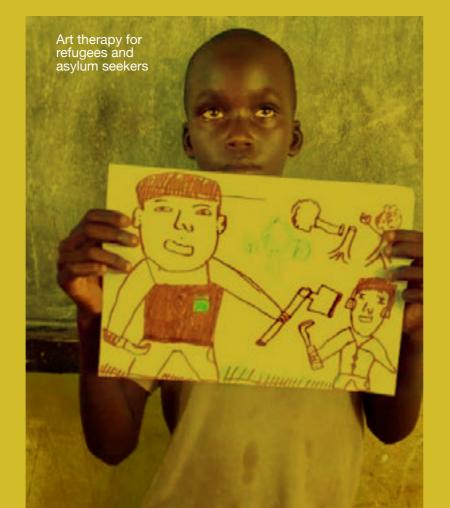
The Leopold Bachmann Foundation

These initiatives in East Africa, crafted collaboratively by YTT in partnership with Professor Paola Perucchini and her research team at Roma Tre University, are uniquely tailored to meet the specific needs of local populations, teachers, schoolchildren, and communities.

YTT instructors actively engage customised lesson plans, tools for program evaluation and monitoring starting point, directly aimed at transforming the realities of girls, children, and young women facing obstacles such as denied education, forced marriages, early pregnancies, gender-based violence, and child labor.

Taking a comprehensive approach, the programs extend their reach to encompass the girls/children and their families, as well as refugee-led

these diverse populations reside, fostering positive change at multiple



# **YTT Mental** Healthcare Support Program

YTT Mental Healthcare Support clinical team comprising licensed social workers, mental health counsellors, and psychologists in both the U.S. and Italy.

The program develops a clinical framework for the intervention, utilising art therapy for refugees and asylum seekers in postmigration settings. The initiative is progressing through various milestones, including scaling the pilot, modifying the module clinical settings, and producing comprehensive clinical intervention guideline documents. Recognising the challenges faced by refugees in accessing mental healthcare, particularly in the U.S., the program addresses post-migration stressors and the need for culturally relevant

eligibility and comprehensive screening measures. Impact is evaluated through quantitative reveals highly positive outcomes in distress relief, depression and anxiety symptom reduction, and enhanced general self-efficacy. The clinical phenomena presented include themes of altruism, the use of colour in relation to emotional responses, and cross-cultural connections through art.

demonstrates significant clinical of the program as an extremely valuable tool for mental health support. Further exploration and 2024 paving the way for a clinical framework that merges mental health and psychosocial support with YTT art therapy modalities.

Roma Tre research team and environment provided by state schools offers various educa unique setup

concepts but also their realshape the evol educational outreach.

Our YTT Public Schools programs in Italy, encompassing the realms of Gender-Equality Education and Inclusive Education, stand as pillars of transformative education, stand as plilars state schools in Italy. In a symbiotic partnership with the esteemed dedicated public-school educators, these programs are meticulously executed. The controlled learning a fertile ground for perimenting with onal concepts. This lows us to delve ies of pedagogy vative approact gies. What sets these programs apart is the emphasis on qualitative and quantitative assessments. s apart is the d

Through rigorous monitoring and assessments, we gauge not only the efficacy of educational on students whilst able insights that ution of our broader

efforts of the Roma Tre research educators, we not only address immediate educational needs development of larger, impactful and sustainable educational initiatives. In Bosnia & Herzegovina, we have initiated a Peace-Building program, implementing the innovative YTT Learning Approach.

This program, meticulously crafted by YTT's performance expert, Dr. Henry Bell from the University of the West of Scotland, is in collaboration with the War Childhood Museum.

# Children as Peacemakers in Divided Societies



Local educational specialists and facilitators underwent comprehensive training on the program, which caters to primary and secondary school children, as well as adults from the constituent groups: Bosniaks, Croats, and Serbs.

The primary focus of the program lies in fostering peaceableness by nurturing constructive personal and group relationships that transcend ethnic, religious, class, and national boundaries.

Also, throughout the year, we successfully conducted several public and academic presentations, focusing notably on the YTT learning approach at: YTT for Social Education, Tuscia University, Italy. Children as Peacemakers in Divided Societies, the International Association for Intercultural Education & the War Child Museum, Bosnia & Herzegovina. Children in War (2), with the Anne Frank Museum, Netherlands & the War Child Museum. Children in War (1), with the Anne Frank Museum, Netherlands & the War Child Museum. Origin of Ethnic Stereotypes and Prejudices and Reduction Strategies, Roma Tre University, Italy. Finally, we also published two Study Papers online : "YTT Gender-Equality Education/GBV Prevention in Bidi Bidi Refugee Settlement" and "YTT Gender-Equality Education/GBV Prevention in Rwamwanja Refugee Settlement".

YTT GENDER-EQUALITY EDUCATION/GBV PREVENTION IN D/D/ D/D/ REFUGEE SETTLEMENT

A STUDY PAPER

These programs are specifically developed for every individual in need, serving as the starting point to propel progress.



#### Art-based Gender-Equality Education, Art-Therapy

Our Gender-Equality Education program in East Africa, developed through extensive research and close collaboration with local communities (including children, women, teachers, parents, and community leaders), aims to tackle the root causes that lead to the denial of education, forced marriages, sexual exploitation, and forced labor among young refugee girls/women.

One of the principal objectives of this program is to prevent the discontinuation of education among young girls while simultaneously enhancing their emotional and psychological well-being.

In addition to addressing specific local challenges, our program also incorporates a broader focus on combating gender-based violence (GBV) to ensure a comprehensive approach. The YTT learning approach utilised in all our programs plays a crucial role in reducing inherent prejudice and fostering empathy.

Recognising that a lack of knowledge, understanding, and awareness of gender equality severely hampers girls' and women's ability to pursue personal development, formal education, safety, and overall life improvement, our program is dedicated to addressing and changing this harsh reality.

Our holistic Art-Therapy Mental Healthcare Support program, designed for refugee/migrant/ IDP populations in the US and Europe, promotes mental well-being through nonverbal communication via drawing.

Utilising the YTT Visual Language database, participants connect with other populations, fostering understanding of diversity. This approach empowers positive coping mechanisms, broadening personal development potential. Integrated with evidence-based practices, our program addresses trauma, anxiety, and depressive disorders. THE YTT GENDER-EQUALITY EDUCATION

It alleviates distress, reduces symptoms, and enhances self efficacy. Adopting a holistic art therapy approach, it incorporates themes of altruism and colour in relation to emotional responses, yielding enormous positive outcomes.



This transformative Mental Healthcare program consistently shows positive results, including distress relief, reduced symptoms, and improved self-efficacy. Its versatility underscores significant clinical impact, positioning this program as a valuable mental health support tool.

## Peace-Building Program Manual

framework by our dedicated team in Uganda, the U.S. and Italy, stressors and provide culturally relevant care.

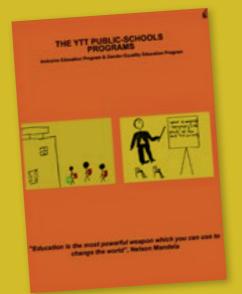
Schools Program manual Our Italian Public-Schools Programs, comprising both the Gender-Equality Education and stand as inclusive processes dedicated to championing the public school system. These programs serve as dynamic catalysts, fostering awareness about the living conditions of marginalised populations while deconstruction of prejudice whilst placing a strong emphasis on cultural differences, inclusion, an interactive learning approach, the programs are meticulously crafted to evoke both emotive and cognitive empathy.

This fosters perspective-taking and cultivates antidiscrimination practices among the participants. The pivotal YTT learning approach, seamlessly integrated across all our programs, plays a crucial role in diminishing

This approach becomes particularly paramount as knowledge, understanding, and awareness of gender equality significantly obstructs the personal development, formal education, safety, and overall life improvement opportunities for girls and women.

Bosnia & Herzegovina centres specifically on the transformation of conflicts and the reconciliation that follows periods of conflict. It directs participants to engage with the experiences of individuals whose childhoods have been, or continue to be,

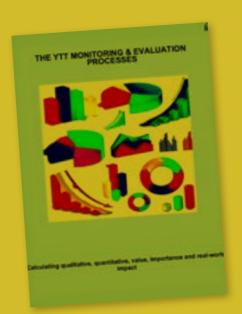
Public-Schools Program Manual





the perspectives of others, particularly those from opposing populations or communities. This immersive experience facilitating positive change. Trained education specialists and facilitators oversee this implemented across various primary and secondary schools that represent the three primary constituent groups: Bosniaks, is strategically devised to cultivate peaceful coexistence by fostering positive personal and relationships that transcend the boundaries of ethnicity, religion, class. and

Integrated into all our programs are concise pre, mid, and post Monitoring & Evaluation processes, encompassing both quantitative and qualitative assessments. These stages involve an initial assessment to establish benchmarks, ongoing evaluations for real-time adjustments, and a final analysis to measure overall impact. This systematic approach ensures the effectiveness and efficiency of our initiatives, fostering continuous improvement and a sustained positive impact on the communities we serve.



#### Unique Programs Through YTT Distinctive Learning

Our programs are unique. Through the distinctive YTT Learning Approach, we delve into the core of various critical subjects, ranging from gender inequality, mental health support, and discrimination to exploitation,

This exclusive learning approach, numerous years, stands as the linchpin to the success of all our programs. Years of dedicated effort have been invested in the development of the YTT Learning to effectively address these multifaceted subject matters. Spearheaded by Professor the Department of Educational Sciences at Roma Tre University, childdevelopment psychologists, health consultants, educational scientists, professors,

contributes significantly to this collaborative effort.

The extensive research journey involves multiple controlled and with hundreds of participants. YTT and Professor Perucchini's team have devoted years to refining and enhancing

In terms of program development, our YTT instructor team has conducted pilot tests in over forty refugee settlements and camps globally. Collaborating over 60 nationalities, spanning ages 2 to 70 years old, we have meticulously analysed and fine-tuned different aspects of our program(s) approach.

This on-site testing ensures the our programs across diverse populations and contexts.

of our initiatives.

# Financial report 2023

YTT is a French-registered (association 1901) and Paris-based NGO.

Our financial report is prepared by the French independent auditor EXPONENS Conseil & Expertise.

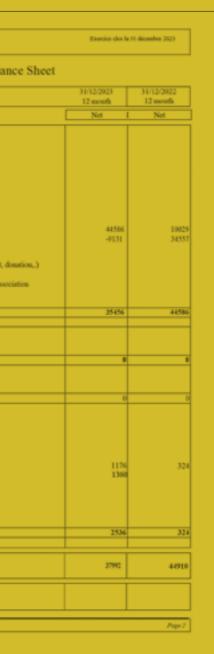
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Setting fees					
Research and Development fees					
Other intangible assets					
Down payments					
Tangibie amets					
Lots					
Constructions					
Technical, material and tooling Inst.					
Other tangible assets Ongoing tangible assets					
Down payments					
Assets encumber for (commodate)					
Financial assets Participations					
Credits attached to participations					
Other fixed titles					
Loans					
Other financial assets					
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URRENT ASSETS	049				
Stocks and on-going					
Raw material and other supplies					
On going production of goods and serv	ices				
Internediary and finished products					
Goods					
Down payments on orders					
Exploitation receivables	(7)				
User receivables and linked accounts					
Other receivables					
Transferable security value					
Disponibilities		37993		37992	44910
Prepayments OTAL	() dlb	3796		17902	44910
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(3) Incl. over 1 year					
(3) Ind. over 1 year					
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Statements on 31.12.23	3

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Revolution variance	
Reserve	
Unavailable reserve	
Statutory and contractual reserve	
Regulated reserve Other reserve	
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Other associative famils Associative funds with repossession	rights (contrib
Revaluation variance	And
Investment subsidy affected to non-res	evable goods
Regulated reserve	
Ownership rights (commodate)	
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Provision for liabilities	
Provision for charges	
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DEDICATED FUNDS	
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TOTAL	(IV)
Delts	(
Bond issues	6
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Down payments recieved for ongoing orde	<b>T</b> 3
Credit account Supplier debts and related accounts	
Fiscal and social debts	
Debts on assets and related accounts	
Other debts	
Liabilities regulation accounts	
Deferred revenue TOTAL	(7)
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# Financial report 2023

YTT is a French-registered (association 1901) and Paris-based NGO.

Our financial report is prepared by the French independent auditor EXPONENS Conseil & Expertise.

VESTERDAY TODAY TOMORROW		Eastraios de	n le 31 décember 202
Profit and loss account			
	Ca Dentine	31/15/2023 12 month	31/12/2022 12 month
		Net	Net
OPERATING REVENUE			
Sale of goods			
Production sold			
Service delivery			
Net investment income			
Stored production			
Insuchilized production Contribution			
Contribution Raisings		67941	850
Inherit, and donations		0.7941	850
Operation subsidy			
Regulated financing associated revenues			
In-kind donations sales			
Other revenues		33	
Recoveries on supplies and amortizations			
Cost transfers			
TOTAL Operating revenue (1)	(1)	67973	\$50
OPERATING COSTS			
OF EACHING COSTS			
Purchase of goods			
Goods supplies variations			
Purchase of raw materials and other supplies			
Raw material and other supplies variation			
	t)	31112	239
Financial aids		8423	
Taxes and included payments		150 27287	
Wages and salaries		10128	1794
Social costs		10124	851
Assets depreciation charge Remissions for control must			
Provisions for current assets			
Provisions for risks and expenses			
Subsidies given by the association Other costs			
TOTAL OPERATING COSTS (3)	(II)	77899	504
Transferred profit from joint operations			
Overflow transfered	(00)		
Shortfall transfered	(TV)		
Share of income from joint operations	(III - IV)		
1- OPERATING RESULT	(I-II+III-IV)	-9126	345

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esterday	/ Today Tomorrow
	lavel PARIS
inancial	Statements on 31.12.23

	Profit and
FINANCIAL PROCEEDS	
From participation	(4)
Other securities, other receivable assets Other interest and assimilated proceeds	(4)
release of provisions and reclassification of	
Foreign exchange gains	
Net income from sales of marketable secu	
TOTAL FINANCIAL PROCEEDS	0
FINANCIAL COSTS Depreciation and previsions	
Interest and assimilated costs	(5)
Losses on sales of marketable securities	
Net expenses on the sale of marketable sec	natives
Cost transfert	
TOTAL FINANCIAL COSTS	
2 - FINANCIAL RESULT	(v
3 - CURRENT RESULT BEFORE TAX	0
EXTRAORDINARY PROCEEDS	
On management exercise	
On capital transaction	
Reversals of provisions, expense transfers	
TOTAL EXTRAORDINARY PROCEEDS EXTRAORDINARY EXPENSES	(VII)
On management exercise	
On capital transaction	
Depreciation and provisions	
TOTAL EXTRAORBINARY EXPENSIS	(VIII)
4-EXTRAORDINARY RESULT	
entrying over unused quantities from previ-	
ommitments to be fulfilled from designates	Liesonices ()
PROFIT TAX	0
TOTAL PROCEEDS	(1+1)
TOTAL EXPENSES	(1)+1
5- OVERFLOW OR SHORTFALL	PRO
EVALUATION OF IN-KIND DONATION	
PROCEEDS	
Volunteers	
In-kind delivery	
In-kind denotion	
TOTAL EXPENSES	
Assistance in kind	
goods or services provided fine of charg	
Volunteers	
TOTAL	
TOTAL	





# Outloc 202Unfoldin Initiati

# Ongoing **nitiatives:** Upcoming **Initiatives:**

#### **Ongoing Initiatives:**

focused on Gender-Equality Education for young refugee girls, children, and women in Uganda continues to make strides.

In a collaborative effort with local are consistently expanding our reach to encompass diverse

for steady growth, with plans to extend its impact to an even broader spectrum of communities throughout the upcoming year.

serving as the cornerstone for all persistently progresses, engaging more public schools and educators. Additionally, our Peace-Building program in Bosnia & Herzegovina is poised to extend its testing phase, marking a crucial period of

Upcoming Initiatives: With a strategic vision to broaden the geographical scope of preparing to expand our outreach to reach an increasing number of individuals in need.

As a research-centric non-governmental organisation, our dedicated research teams continuously advancing the YTT Learning Approach and refining our programs. The commitment mission forward.

**Public/Academic Engagements** & Social Media Presence: Our commitment to knowledge plan to deliver regular talks on the YTT Learning Approach and our ongoing projects to global

share the expressive visual language (the YTT Visual marginalised populations through drawings on various social commitment to awareness and

### Governance Organisation Chart

Founded at the end of 2017, we are a Paris based, French registered (Association 1901) Global Non-Profit Humanitarian-Educational Organisation.

Founder:

**Executive Board:** Claire de Chassey Veronique Fortune Marie Brette

Claire de Chassey

East Africa Director:

YTT Research &

**Development:** Professor Paola Perucchini (Roma Tre University) Professor Fridanna Maricchiolo (Roma Tre University) Dr. Henry Bell (University of the West of Scotland) Sara Gabrielli (Roma Maria Catalano (Roma Tre University) Federica Zava (Roma Tre University)

Gender Program Specialist and Communications: Elizabeth Pennington

Mental Healthcare Clinical Program Development Team: Chaundra Finley-Merrell, LCSW Licensed Clinical Social Worker Chelsea A. Stewart, LMHC Licensed Counsellor Anne Villano, LCSW Licensed Clinical Social Worker Dr. Costanza Cavaggioni, Psychologist

YTT Onsite



Instructor Team: Stephanie Bournay

**Design:** Giles Wheeler (Graphic Design) Curtis Argent (Video Editing) Barbara Peric (Website Design)